



Together We Make a Difference CIC (TWMAD) Safer Recruitment & Safeguarding Statement – KCSIE 2025

In line with *Keeping Children Safe in Education 2025*, TWMAD CIC confirms that:

- All staff have undergone safer recruitment checks, including:
 - Photo ID and proof of address
 - Right to work in the UK (where applicable)
 - Verification of relevant qualifications
 - Enhanced DBS and barred list checks (for staff in regulated activity)
 - Overseas criminal record checks (where applicable)
 - Verified references, including from the most recent employer

- All staff receive safeguarding induction and regular training updates.
- Training includes (as a minimum): child sexual exploitation (CSE), child criminal exploitation (CCE), female genital mutilation (FGM), radicalisation and extremism, and other risks outlined in *KCSIE 2025*.

The **Designated Safeguarding Lead (DSL)** for TWMAD CIC is:
Marissa Glover

Signed: _____
Name: Marvin Molloy
Role: Director
Date: 1/9/25

TWMAD has a vision to inspire, develop and motivate individuals to provide them with opportunities for a sustainable future through Sport, Learning and Ventures.

Email: info@twmad.co.uk | website: www.twmad.co.uk | Social media: @twmad_cic
(Company no.10316324)