



TWMAD Prevent / Radicalisation Policy.

Approved by: Directors

Applies to: All staff, volunteers, trustees, children, young people, parents/guardians, and contractors

Review cycle: Annually or after a Prevent-related incident

Related policies: Safeguarding Policy, Mental Health & Self-Harm Guidance Policy, Confidentiality & Information Sharing Policy, Online Safety Policy

1. Purpose

TWMAD CIC is committed to protecting children and young people from all forms of radicalisation, extremism, and harmful influences.

The purpose of this policy is to:

- Raise awareness of radicalisation and extremism risks
- Ensure staff and volunteers understand their safeguarding responsibilities under the **Prevent Duty**
- Provide clear procedures for identifying and responding to concerns
- Promote the safe and inclusive mentoring environment for all participants

2. Scope

This policy applies to:

- All staff, volunteers, and trustees
- Children and young people engaged in TWMAD CIC mentoring services, activities, and events
- Off-site visits, digital mentoring, and online communications

It covers all forms of radicalisation, including but not limited to:

- Islamist extremism
- Far-right extremism
- Other ideologies that advocate violence or intolerance

3. Legal Framework

This policy is guided by:

- The Counter-Terrorism and Security Act 2015 (Prevent Duty)
- Working Together to Safeguard Children (DfE, 2023)
- Keeping Children Safe in Education (DfE, 2025)
- UK GDPR & Data Protection Act 2018

TWMAD has a vision to inspire, develop and motivate individuals to provide them with opportunities for a sustainable future through Sport, Learning and Ventures.



- Home Office Prevent guidance

4. Principles

- **Safeguarding first:** Preventing radicalisation is a safeguarding responsibility
- **Early intervention:** Concerns should be reported promptly before harm escalates
- **Proportionate and informed:** Actions are based on evidence and professional judgement
- **Non-judgmental and inclusive:** Staff respond with care and cultural sensitivity
- **Confidentiality:** Information is shared only on a need-to-know basis for safeguarding

5. Roles and Responsibilities

5.1 Staff and Volunteers

- Attend Prevent awareness training and understand indicators of radicalisation
- Remain alert to changes in behaviour, language, or social media use that may indicate risk
- Report any concerns promptly to the **Designated Safeguarding Lead (DSL)**
- Maintain professional boundaries and avoid engaging in extremist discussions with young people

5.2 Designated Safeguarding Lead (DSL)

- Assess Prevent-related concerns and determine appropriate next steps
- Liaise with local Prevent and safeguarding authorities as required
- Record concerns securely and maintain documentation of actions taken

5.3 Trustees/Board

- Ensure Prevent awareness is embedded in organisational policy and culture
- Monitor compliance with legal requirements and training completion

6. Recognising Radicalisation

Potential indicators may include, but are not limited to:

- Changes in behaviour, appearance, or peer group
- Use of extremist language or online activity
- Expressions of hatred, intolerance, or support for violent ideologies
- Withdrawal from usual social networks or activities
- Sudden change in values, ideology, or religious practice

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Note: Indicators alone do not confirm radicalisation but should trigger a safeguarding conversation.

7. Reporting Procedures

1. **Immediate safety:** Ensure the young person or others are safe
2. **Record factual concerns:** Document what was observed or disclosed
3. **Report to the DSL:** The DSL will assess the level of risk and determine next steps
4. **External referral:** High-risk concerns may be referred to local Prevent officers, children's social care, or the police
5. **Follow-up:** Maintain communication with relevant parties, including parents/guardians if appropriate

Emergency situations (imminent risk of harm) should be escalated immediately to emergency services (999) and the DSL.

8. Online Prevent Risks

- Staff must be alert to extremist content online during mentoring sessions or communications
- Social media, messaging apps, and video calls should be monitored according to the **Online Safety Policy**
- Report suspected online radicalisation or grooming immediately to the DSL

9. Training and Awareness

- All staff and volunteers receive Prevent training as part of induction
- Refresher training is provided at least annually or when guidance changes
- Training includes recognising indicators, reporting procedures, and safeguarding responsibilities

10. Confidentiality

- Prevent concerns are treated as confidential and shared **only on a need-to-know basis**
- Records are maintained securely in line with **Data Protection Policy**
- Disclosure to parents/guardians is considered based on safety and safeguarding guidance

11. Monitoring and Review

- The policy is reviewed annually or following a Prevent-related incident
- Records of incidents and referrals are monitored to identify patterns and improve practice

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- Updates reflect changes to legislation, government guidance, or organisational procedures

12. References

- Counter-Terrorism and Security Act 2015 (Prevent Duty)
- Working Together to Safeguard Children (DfE, 2023)
- Keeping Children Safe in Education (DfE, 2025)
- UK GDPR & Data Protection Act 2018
- NSPCC Guidance: Prevent and Radicalisation

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